



## GUEST TALK ON WOMEN'S ECONOMIC EMPOWERMENT

22.03.2024

The Department of Computer Science and Engineering Women Forum wing of Narayana College of Engineering, Gudur has conducted a Guest Talk on “Guest Talk On Women’s Economic Empowerment ”in Association with WIE, on 22<sup>nd</sup> March 2024 by Dr. V. Suguna, BSAM & Emergency Medicine , Gudur. Resource person has been introduced by the HOD Dr. P. Venkateswara Rao & addressed the students on significance of the Guest Talk Dr. V. Suguna had explained Women's economic empowerment refers to the ability of women to participate equally in the economic life of their communities and countries.



There are several key aspects to women's economic empowerment:

### 1. Equal Access to Employment:

- Ensuring women have the same access to job opportunities as men.
- Removing barriers such as discriminatory hiring practices, lack of childcare facilities, and gender bias in certain industries.

### 2. Equal Pay for Equal Work:

- Closing the gender pay gap so that women receive the same pay as men for doing the same work.
- Promoting pay transparency and fair wage policies.

### 3. Work Life Balance:

- Policies such as parental leave, flexible working arrangements, and affordable childcare can help women balance work and family responsibilities.